



Mencap's Warehouse Operative Traineeship

Mencap's 16 week Traineeship Programme is aimed at young people aged 19-24 who have a Learning Disability, a Learning Difficulty or Autism. A Traineeship is designed for young people who are motivated to work but may struggle to find employment through traditional recruitment processes.

The Warehouse Operative traineeship partners with employers in the logistics sector, to develop the skills and experience they need to achieve a paid position.

The core content of a traineeship is:

Work preparation covers key topics related to employability such as communication, professional behaviour and time-keeping. This will ideally happen on the employers premises using meeting room space as a makeshift classroom.

Work experience within a traineeship should be a high quality learning experience tailored to the needs of the individual learner, lasting at least 100 hours but not exceeding 240 hours. Mencap will support the trainee to ensure that individual needs are being met and the trainee learns on the job in the best possible way for them.

Job coaches are available to support the trainees whilst on their placement. The job coach will work alongside the trainee to help them learn new skills at a pace that suits them.

English, maths and ICT support will reflect the requirements of the job whilst enabling the trainee to move towards qualifications if appropriate.

For more information contact:

Ben.young@mencap.org.uk

07974 623624